



強茂股份有限公司

PAN JIT INTERNATIONAL INC.

高雄市岡山區岡山北路 24 號 TEL:886-7-621-3121 FAX:886-7-621-3129

NO.24 Gangshan North Road, Gangshan Dist., Kaohsiung City 82063, Taiwan, R.O.C.

## Declaration of Metal Conflict-Free

PANJIT INTERNATIONAL INC., warrants that all of the parts, components, materials and products supplied by Company are comply with the “Conflict Minerals Policy”. Company shall bear its social responsibility, respect the human rights, pay close attention to conflict minerals issues continuously, and make efforts to examine its supply chain with diligence to assure the metals sources of, including but not limited to, Tin (Sn), Tantalum (Ta), Tungsten (W), Gold (Au) and Cobalt (Co), (hereinafter referred as “Conflict Minerals”) are not drifted from the mines of the Democratic Republic of Congo (DRC) and its neighboring countries (hereinafter referred as “Conflict Regions”) controlled by armed groups.

Best Regards

PAN JIT INTERNATIONAL INC.

HQD\_QS &Sustainability Dept

Deputy Manager: John Huang

*John Huang*

2019.12.24

